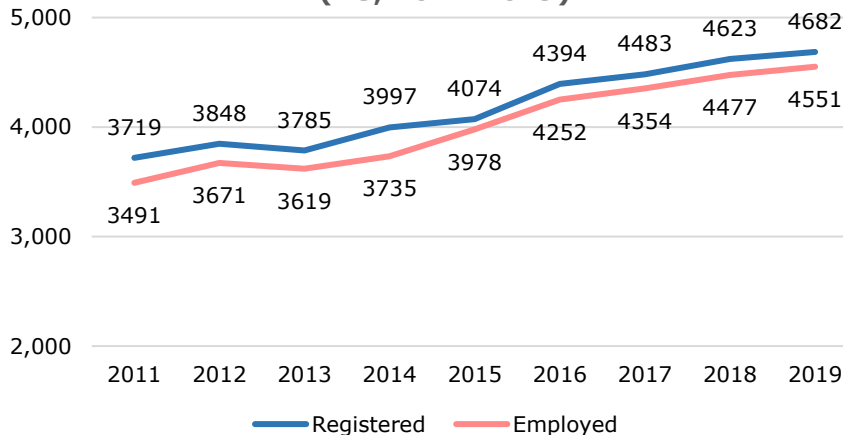


Data Source: Nova Scotia College of Nursing (NSCN)

Supply

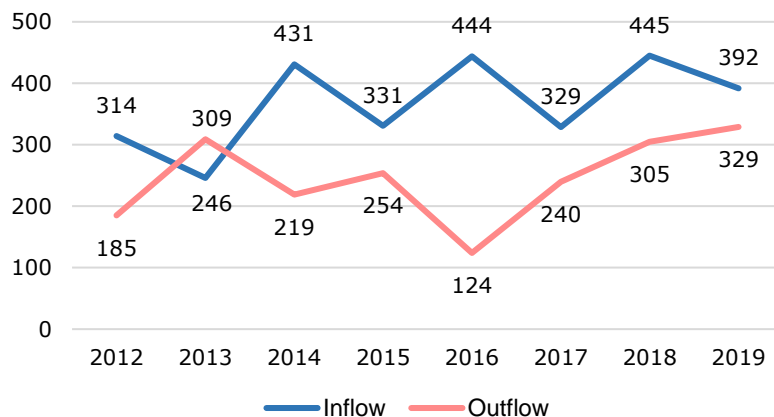
- In 2019, 4,682 LPNs were registered to practice in Nova Scotia.
- The total number of registered LPNs increased by 1.3% (59) from 4623 in 2018 to 4682 in 2019.

LPNs Registered vs Employed (NS, 2011-2019)



- This reflects an outflow¹ of 329 LPNs and an inflow of 392 LPNs in 2019.
- In 2019, 87 LPNs over the age of 55 did not renew their registrations (i.e. possibly retired). This is down from 103 in 2018 and 178 in 2017.

LPNs Inflow & Outflow Trends (NS, 2012-2019)



2019 BY THE NUMBERS

- Number of LPNs registered in NS in 2019: **4682** ↑
- Increase in number of LPNs since 2018: **59 (1.4%)** ↓
- Proportion of registered LPNs employed: **97.2%** ↑
- Number of LPNs who did not re-register(outflow): **329** ↓
- Number of new and returning LPN registrants (inflow): **392** ↓
- Number of LPNs over the age of 55 that did not re-register: **87** ↓
- Age profile of LPN workforce:
 - ❖ Average age: **42.7** ↔
 - ❖ <35 years old: **32.2%** ↑
 - ❖ 35-49 years old: **36.0%** ↓
 - ❖ ≥50 years old: **31.8%** ↓
- Experience profile of LPN workforce:
 - ❖ < 5 years: **32.8%** ↑
 - ❖ 6-15 years: **28.7%** ↑
 - ❖ 16-30 years: **22.7%** ↓
 - ❖ > 30 years: **15.4%** ↑
- Proportion of LPNs working as staff nurse: **90.2%** ↑
- Proportion of LPNs in permanent full-time positions: **53.7%** ↑
- Proportion of LPNs in permanent part-time positions: **25.2%** ↓

↑ Increase ↓ Decrease ↔ No Change

*The arrows compare 2019's numbers to that of 2018

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¹ Inflows and outflows are calculated based on the Canadian Institute for Health Information's definitions of these terms, which is as follows: The term "inflow" refers to the number of registrants entering the profession in a jurisdiction. This includes new graduates, those migrating from another Canadian jurisdiction or foreign country, and those returning after an extended leave from the profession. The term "outflow" refers to the number of registrants leaving the profession in a jurisdiction. This includes those exiting the profession, those migrating out and registering in another Canadian jurisdiction or foreign country, and those going on extended leave from the profession CIHI (2014), Regulated Nurses, Report—2013. Retrieved from https://secure.cihi.ca/free_products/Nursing-Workforce-2013_EN.pdf.

Note: The time-period is for one year preceding the registration closing date. The date range for this profile is: Nov1, 2018 to Oct31, 2019.

All Data is self-reported by registrants when they register with the NSCN each year.

- The place of graduation of all 2019 Registrants:
 - 83.1% (3896) graduated from Nova Scotia vs 83.9% (3879) in 2018
 - 9.9% (466) graduated in other provinces vs 9.4% (433) in 2018
 - 6.9% (324) were internationally educated vs 6.7% (311) in 2018

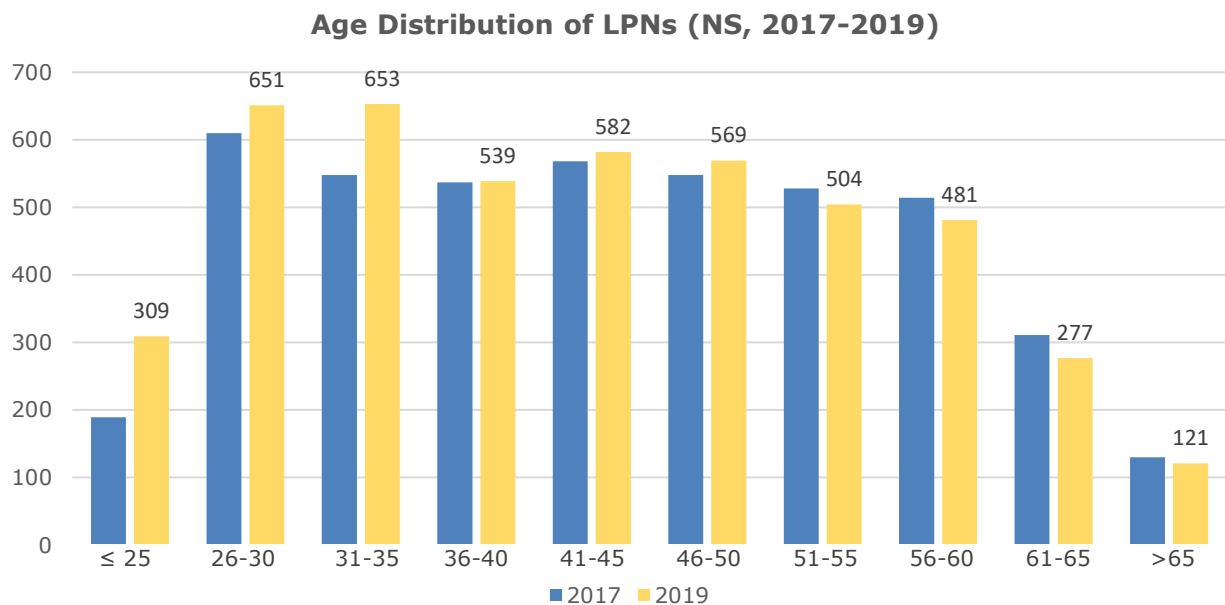
- There were 326 new registrants in 2019
 - 55.5% (181) were educated in Nova Scotia vs 98.8% (253) in 2018
 - 18.7% (61) were educated in from other provinces vs 1.2% in 2018
 - 25.8% (84) were internationally educated vs 0.0% in 2018

Age & Experience

- The average age of LPNs in 2019 was 42.7 years. This is the same as the 2018 average of 42.7 years. This is slightly higher than the Canadian average of 40.7 in 2019².

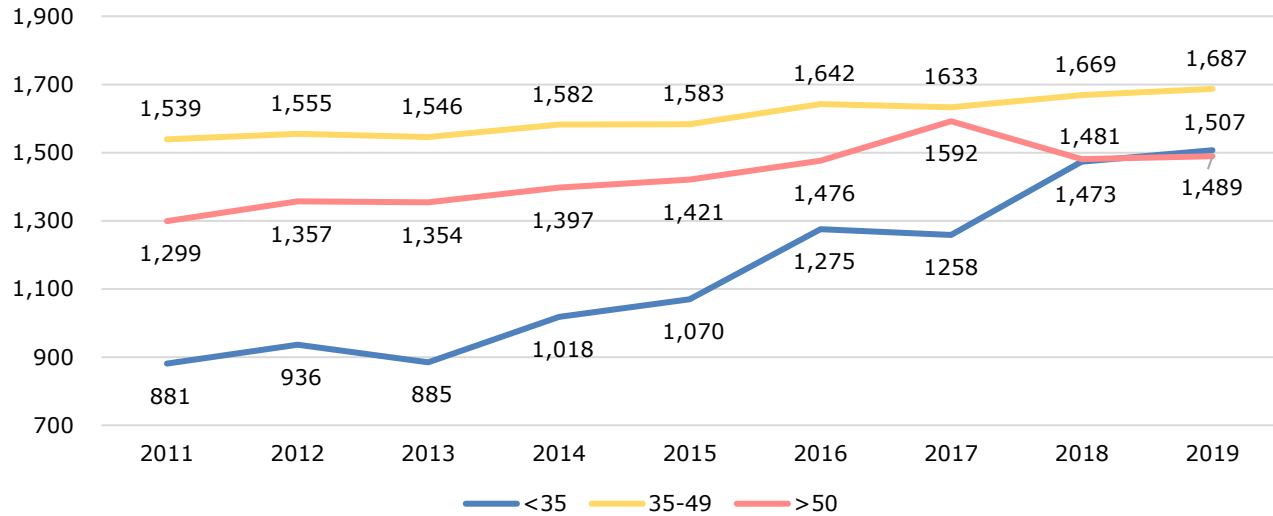
- Age profile of LPNs in 2019:
 - Younger than 35 years: 32.2% (1507) vs 31.9% (1,473) in 2018.
 - 35-49 years: 36.0% (1687) vs 36.1% (1,669) in 2018.
 - 50 years and older: 31.8% (1489) vs 32.0% (1,481) in 2018.

- Experience profile of LPNs in 2019:
 - 0-5 years of experience: 32.8% (1,539) vs 32.0% (1,482) in 2018.
 - 6-15 years of experience: 28.7% (1,344) vs 28.1% (1,301) in 2018.
 - 16-30 years of experience: 22.7% (1,064) vs 23.3% (1079) in 2018.
 - More than 30 years: 15.4% (722) vs 10.0% (460) in 2018.



² CIHI NP tables

LPNs by Age Group (NS, 2011-2019)



Employment

- Of the 4,686 LPNs registered in 2019, 97.2% (4,554) were employed vs 96.8% in 2018.
- Of the LPNs employed in 2019:
 - 53.7% (2,446) were working permanent full-time positions vs 51.6% (2,308) in 2018
 - 25.2% (1,148) were working permanent part-time positions vs 26.9% (1206) in 2018
 - 21.0% (957) were working in casual positions vs 21.5% (963) in 2018
- Most LPNs work as staff nurses, 90.2% (4107) vs 88.5% (3,963) in 2018. The non-staff nurses work as Coordinator/Care Manager (3.1%), Instructor/Educator (0.5%), and Specialty (3.0%)
- The primary areas of responsibility for LPNs in 2019 were:
 - Hospitals 43.5% (2,014) vs 42.3% (1924) in 2018
 - Nursing Homes 36.4% (1,655) vs 36.1% (1,615) in 2018
 - Home Care 6.6% (299) vs 6.3% (281) in 2018
 - Other 12.8% (582) work in other places of work vs 14.7% (657) in 2018.

Employment Status LPNs by Age Group (NS, 2019)

