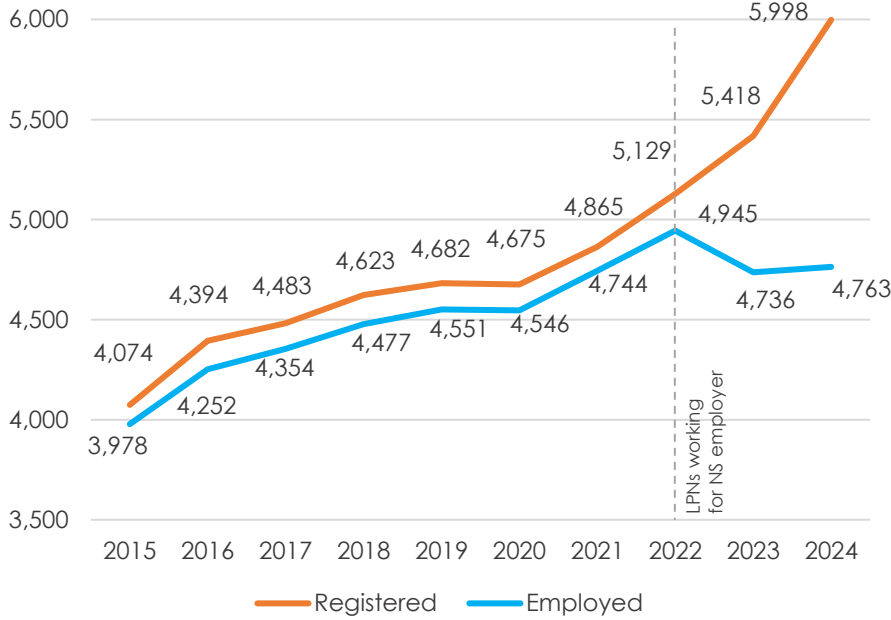


Licensed Practical Nurses (LPNs) 2023-24

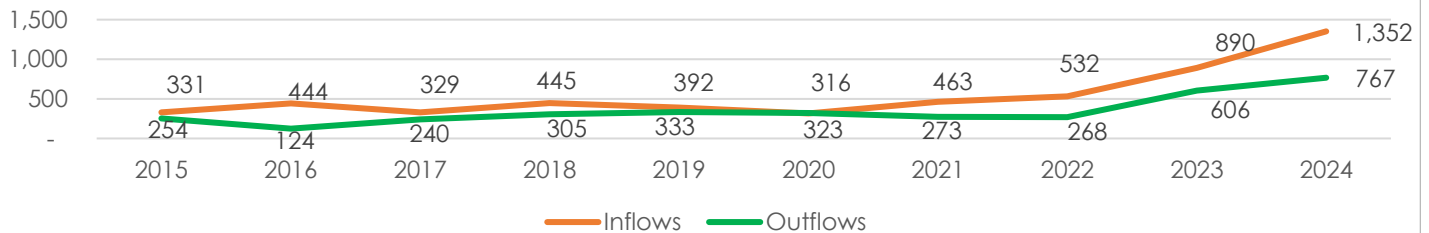
LPNs Supply vs. Employed (2015 - 2024)



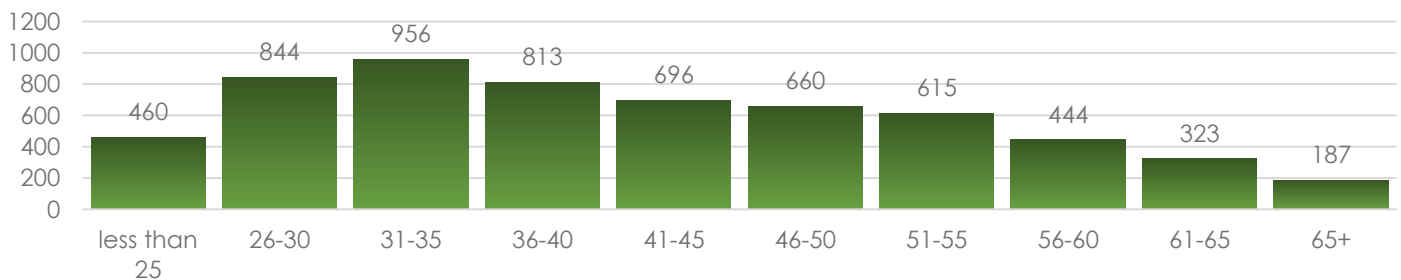
Quick Facts

Registrants	5,998	
Employed outside of NS or Unspecified	955	15.9%
Employed in NS ¹	4,763	79.4%
Change in Reg (1 year)	580	10.7%
Inflow ²	1,352	22.5%
Outflow ³	767	12.8%
Outflow 55+	139	18.1%
Outflows Avg Age	40.0	
Full-Time	3093	64.9%
Part-Time	1274	26.8%
Casual	396	8.3%
Average Age	41.7	
Avg Experience	15.1	

LPNs Inflow & Outflow Trends (NS, 2015 - 2024)



Age Distribution



DATA SOURCE: Nova Scotia College of Nursing Registration period: Nov 1st, 2023 – Oct 31st, 2024.

Notes: Total Licensed Practical Nurses (LPNs) (5,998) exclude those on leave.

¹ Beginning in 2023, LPNs were counted as 'employed' only if they listed at least one Nova Scotia-based employer on their annual registration form. This would exclude nurses working exclusively for nursing agencies based outside the province as well as those who have obtained licensure in Nova Scotia with the intent of moving to the province to work but have not yet secured employment here. This change has not been applied to counts of employed LPNs for past years.

² Inflow refers to the number of registrants who were not registered in the previous year (i.e., new or returning registrants).

³ Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

⁴ New graduates include anyone who graduated in 2023 or 2024, excluding registrants already included in last year's report.

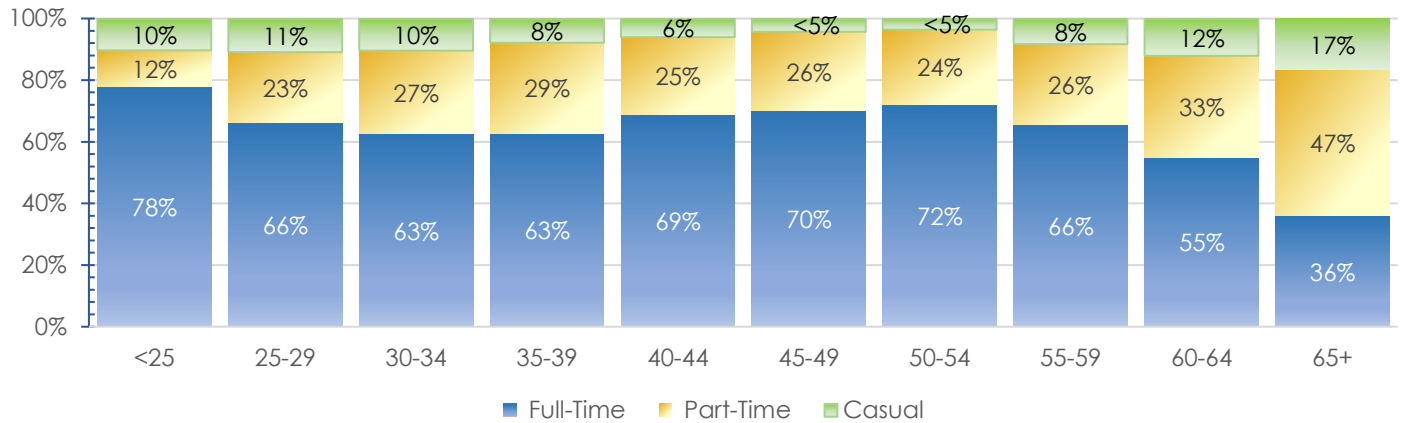
Questions regarding this Provincial Profile can be directed to:

Jane Filina, Senior Data Analyst, NS Department of Health and Wellness.

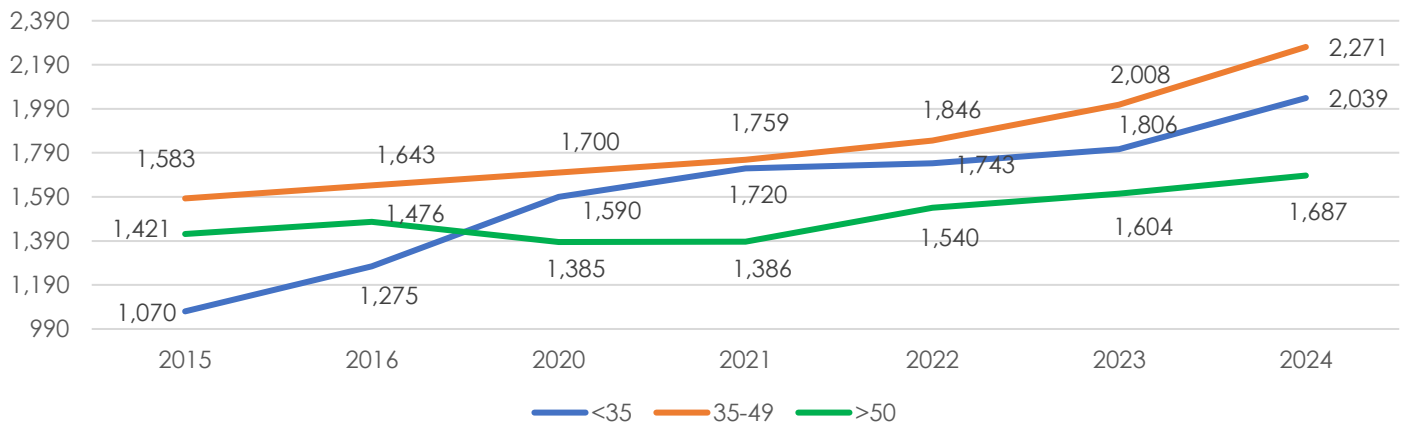
E-mail : jane.filina@novascotia.ca Phone : 902-229-6414

Licensed Practical Nurses (LPNs) 2023-24

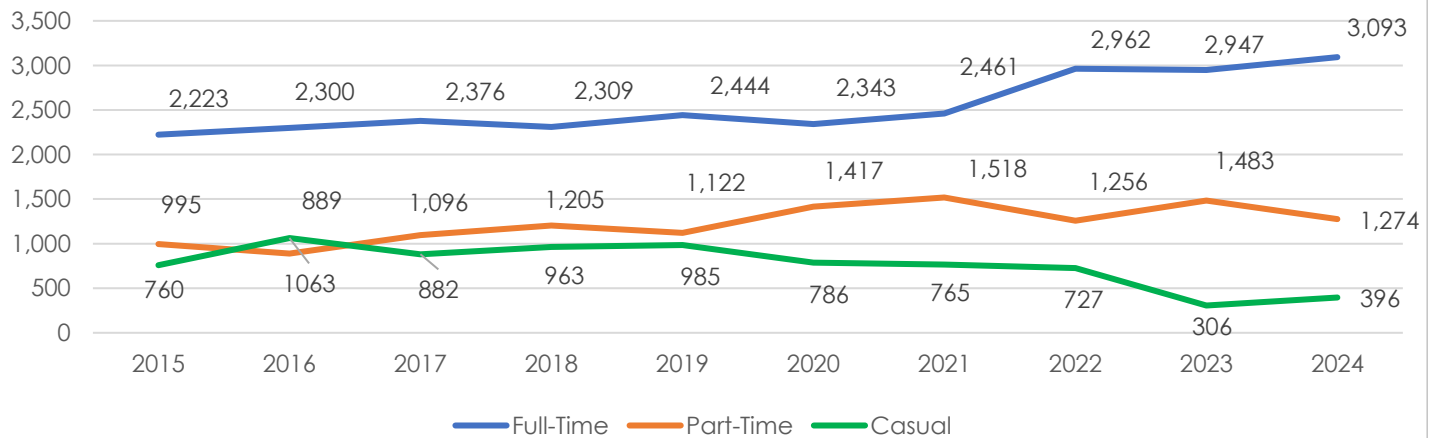
Age Distribution and Employment Status (2024)



LPNs by Age Group (2015 - 2024)



Time Status (NS, 2015 - 2024)



Licensed Practical Nurses (LPNs) 2023-24

Workplace	Total	%
Hospitals	2092	43.9%
Nursing Home/LTC Facility	1363	28.6%
Home Care Agency	580	12.2%
Other Place of Work	186	<5%
Community Health Centre	167	<5%
Physician's Office/Family Practice Unit	120	<5%
Mental Health Centre	88	<5%
Rehabilitation/Convalescent Centre	65	<5%
Educational Institution	50	<5%
Private Nursing Agency	20	<5%
Association/Government	18	<5%
Business/Occupational Health Office	14	<5%

Experience		
Years Experience	#	%
0-5	1250	26.3%
6-15	1711	36.1%
16-30	1098	23.1%
>30	687	14.5%
Average Experience: 15.1		
Role	Total	%
Direct Care	4541	95.4%
Administration	159	<5%
Education and Research	63	<5%

	Location of Graduation All registered LPNs: 5,998		Location of Graduation All employed LPNs:	
	#	%	#	%
Nova Scotia	4038	67.3%	3882	81.5%
Other Provinces	1481	24.7%	630	13.2%
International	479	8.0%	251	5.3%

The distributions of new registrants and new graduates differ depending on whether these are classified according to where they graduated or the licensure pathway they used to register. For example, some IENs who already held licensure in another Canadian jurisdiction would be eligible for licensure in NS through the Canadian Free Trade Agreement. The full report on licensure pathways can be found here: <https://www.nscn.ca/sites/default/files/documents/Registration/DIRL/Reg--Licensure-Stats-Oct-31-2024.pdf>

	New registrants located in Canada: by Place of Graduation		New registrants located in Canada: by Licensure Pathway	
	New Registrants: 1221			
Nova Scotia	288	23.6%	289	
Other Provinces	706	57.8%	766	
International ⁵	227	18.6%	130	
	New graduates located in Canada: by Place of Graduation		New graduates located in Canada: by Licensure Pathway	
	New Graduates ⁴ : 376			
Nova Scotia	298	79.3%	289	
Other Provinces	77	20.5%	12	
International	<5	<5%		

Licensed Practical Nurses (LPNs) 2023-24

County	Population		Workforce	
	#	%	#	%
Nova Scotia	1,057,656	100.0%	4763	
Annapolis	23,256	<5%	104	<5%
Antigonish	21,019	<5%	119	<5%
Cape Breton	98,891	9.4%	718	15.1%
Colchester	54,012	5.1%	272	5.7%
Cumberland	30,926	<5%	200	<5%
Digby	17,990	<5%	64	<5%
Guysborough	7,310	<5%	37	<5%
Halifax	513,722	48.6%	1853	38.9%
Hants	45,044	<5%	122	<5%
Inverness	17,662	<5%	59	<5%
Kings	65,663	6.2%	313	6.6%
Lunenburg	50,514	<5%	212	<5%
Pictou	45,224	<5%	283	5.9%
Queens	10,562	<5%	53	<5%
Richmond	9,158	<5%	49	<5%
Shelburne	14,014	<5%	46	<5%
Victoria	7,155	<5%	32	<5%
Yarmouth	25,533	<5%	227	<5%