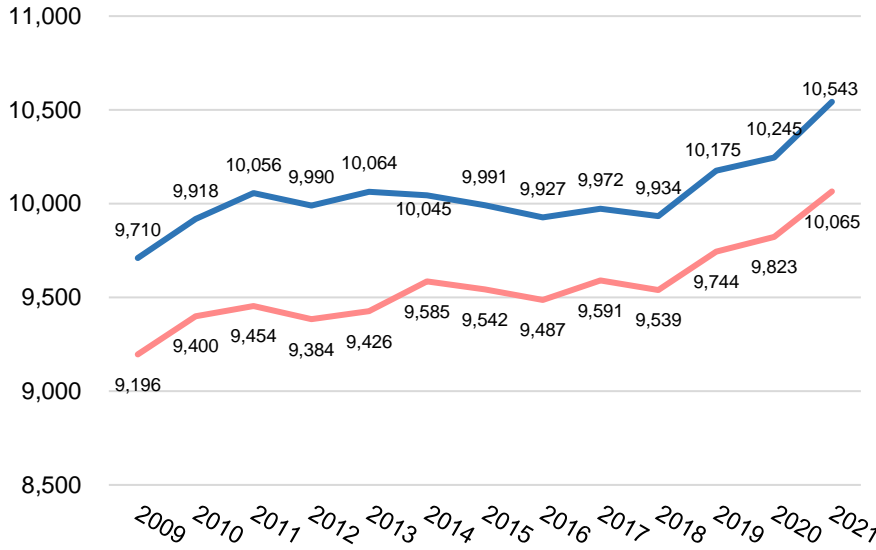


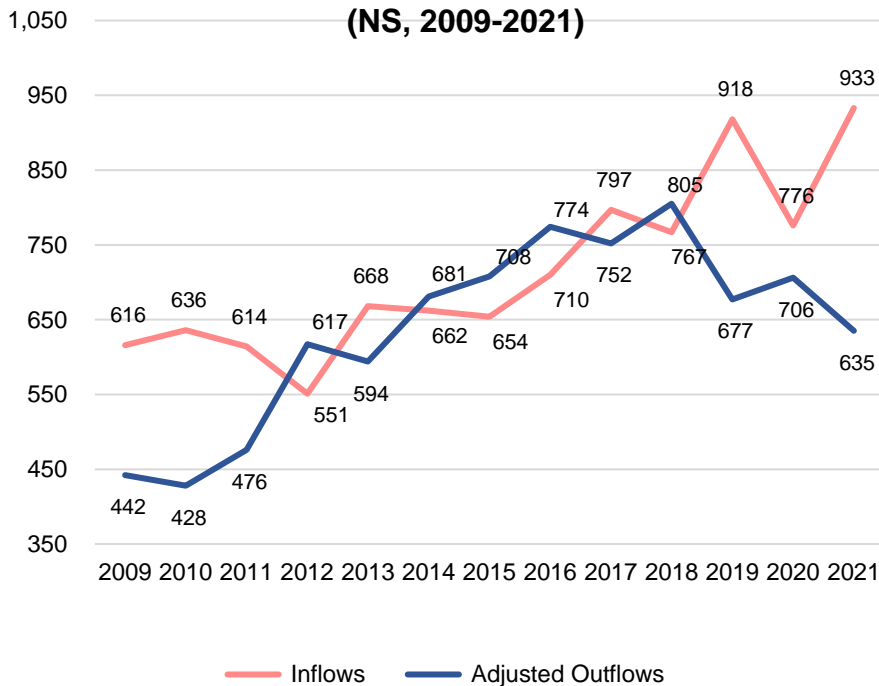
Registered Nurses (RNs) 2021

Supply and Employment

RNs Supply vs Employed (NS, 2009-2021)



RNs Inflow and Outflow Trends (NS, 2009-2021)



Quick Facts

Registrants	10,543	
Employed	10,065	95.5%
Change in Reg (1 year)	298	2.9%
Inflow*	933	8.8%
Outflow†	635	6.0%
Outflow over age 55	296	2.8%
Outflows Avg Age	47.3	
Full-Time	6,861	68.2%
Part-Time	1,729	17.2%
Casual	1,475	14.6%
Average Avg	42.7	
Avg Experience	18.0	

Location of Graduation

RNs (total =10,543)	#	%
Nova Scotia	7,665	72.7%
Other Provinces	2,224	21.3%
International	634	6.0%
New graduates¹ (total = 778)	#	%
Nova Scotia	419	53.9%
Other Provinces	219	28.1%
International ²	140	18.0%

DATA SOURCE: Nova Scotia College of Nursing period: Nov 1, 2020 to Oct 31, 2021

Notes: Total Registered Nurses exclude those on-leave.

* Inflow refers to the number of registrants who were not registered in the previous year (i.e., new or returning registrants)

† Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

Questions regarding this Provincial Profile can be directed to:

Scott Luff, Research and Statistical Officer 3, Health Workforce Planning, NS Department of Health and Wellness.

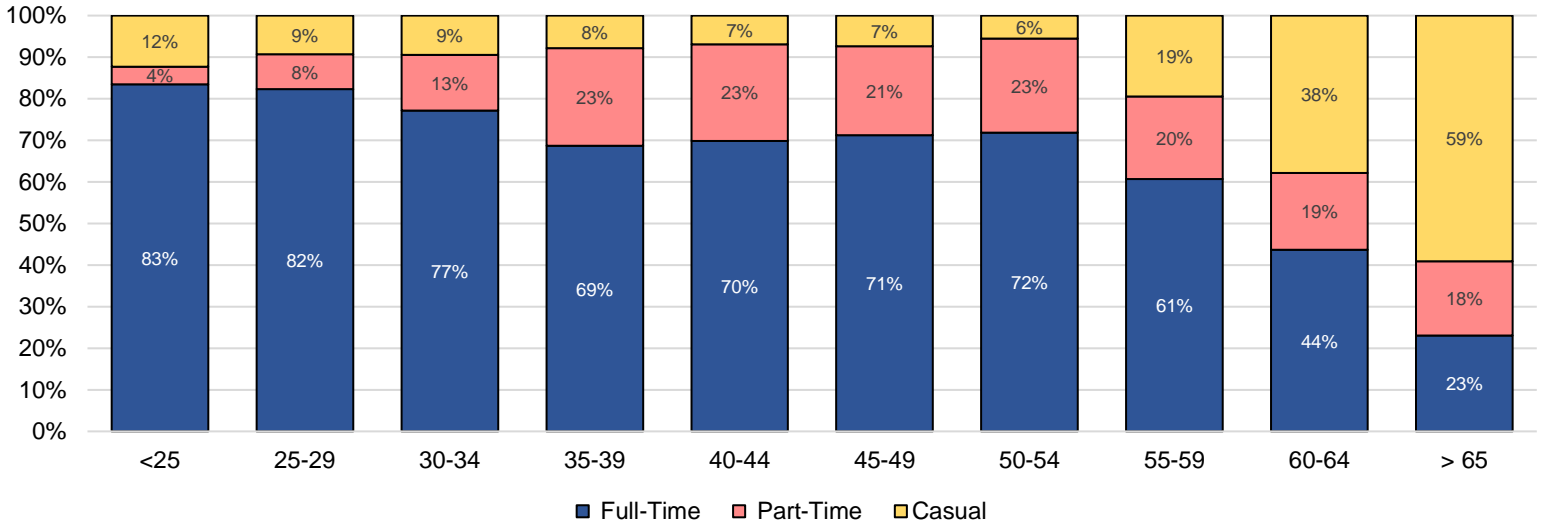
E-mail : Scott.Luff@novascotia.ca Phone : 902-424-3005

¹ New Graduates information comes from the college

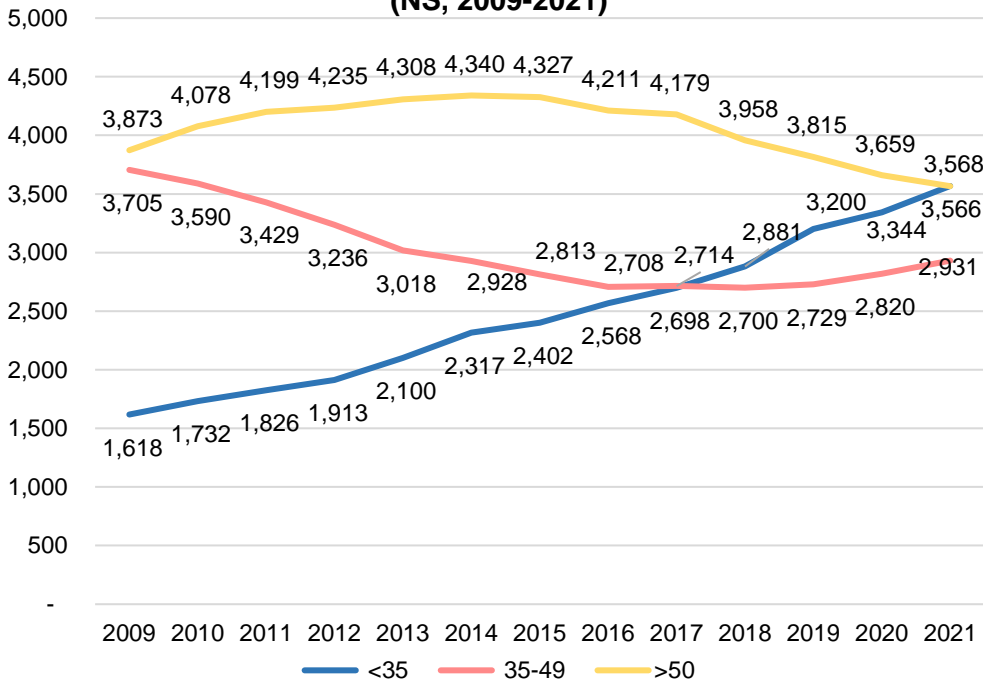
² International Grads are members registering in NS for the first time. They could have experience internationally, but are considered new grads as they get the bridging education needed to work in Canada

Registered Nurses 2021

Employment Time Status by Age Group (NS, 2021)



RNs Employed in Nursing by Age Group (NS, 2009-2021)



Workplace	Total	%
Hospitals	6,487	64.4%
Nursing Homes/ LTC	992	9.9%
Other	792	7.9%
Community Health	456	4.5%
Home Care	189	1.9%
Education	220	2.2%
Mental Health	179	1.8%
Public Health	204	2.0%
Government	127	1.2%
Physician Office	128	1.3%
Rehabilitation	86	0.9%
Business/ OH Office	72	0.7%
Self-Employed	63	0.6%
Nursing Station	48	0.5%
Private Nursing	22	0.2%

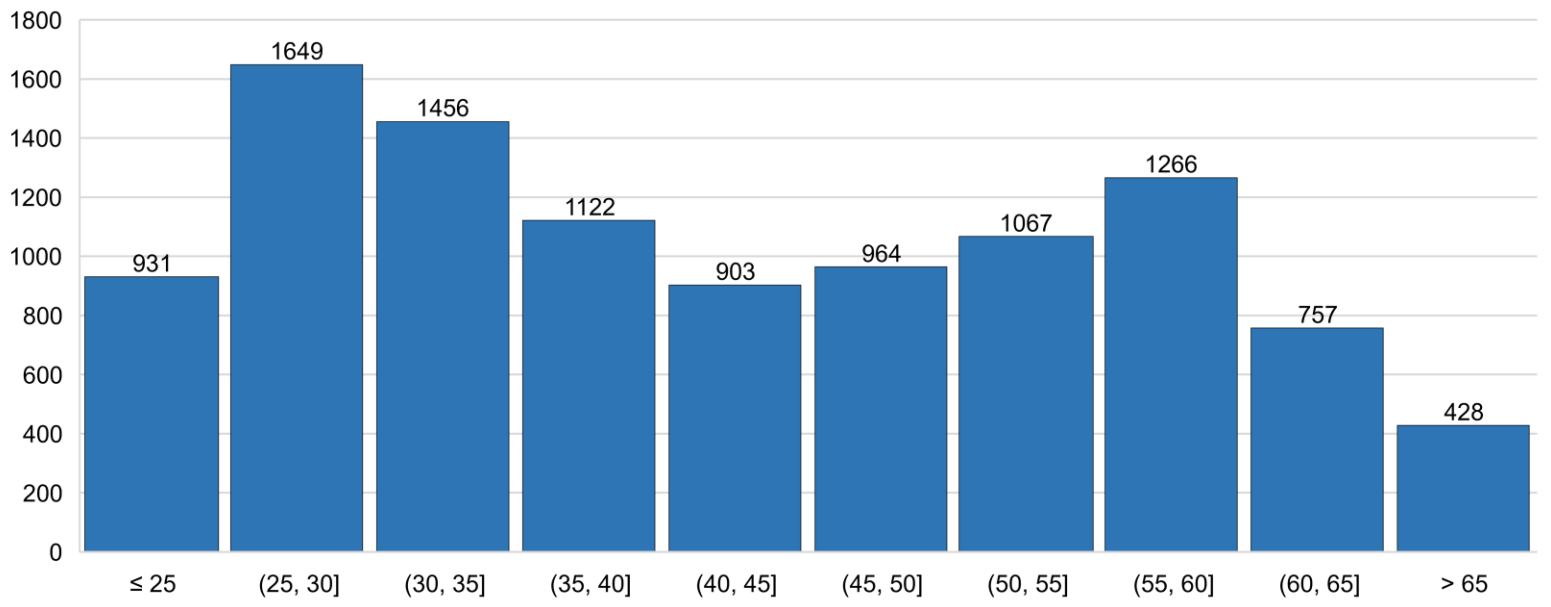
Position	Total	%
Staff Nurse	7,682	76.2%
Manager	603	6.0%
Instructor/ Professional	313	3.1%
Director	167	1.7%
Consultant	106	1.1%
Researcher	42	0.4%
Chief Executive Officer	17	0.2%
Clinical Specialist	50	0.5%
Other	841	8.4%
Not Stated	244	2.4%

Age and Experience

Age Profile	#	%	Years Experience	#	%
<35	3,568	35.4%	0-5	2,440	24.2%
35-49	2,931	29.2%	6-15	2,926	29.1%
>50	3,565	35.4%	16-30	2,224	22.1%
Average Age: 42.7			>30	2,475	24.6%
			Average Experience: 18.0		

Registered Nurses 2021

Age Distribution RNs (NS, 2021)



Employment Time Status (NS, 2009-2021)

