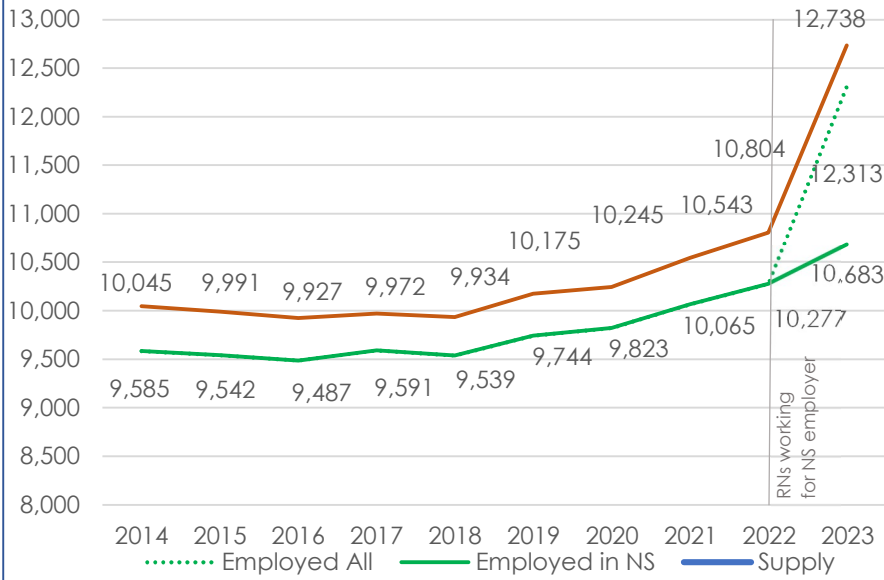


Registered Nurses (RNs) 2023

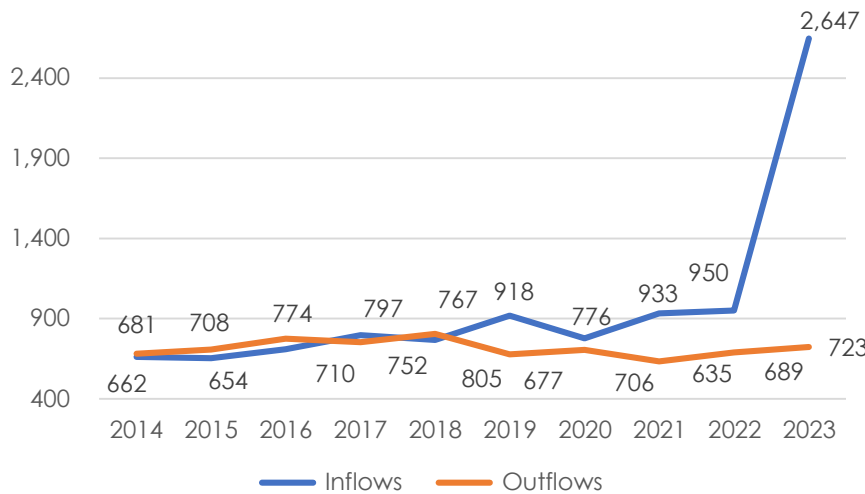
Supply vs Employed (NS, 2014-2023)



Quick Facts

Registrants	12,738	
Employed¹	10,683	83.9%
Change in Reg	1,934	17.9%
Inflow²	2,647	20.8%
Outflow³	723	5.7%
Outflow 55+	323	44.7%
Outflows Avg Age	47.0	
Full-Time	7,248	67.8%
Part-Time	1,926	18.0%
Casual	1,509	14.1%
Average Age	42.1	
Avg Experience	17.3	

Inflow and Outflow Trends (NS, 2014-2023)



Location of Graduation

RNs (Total = 12,738)		
Nova Scotia	7,900	62.0%
Other Provinces	2,876	22.6%
International	1,962	15.4%
New Registrants⁴ (Total = 2647)		
Nova Scotia	657	24.8%
Other Provinces	713	26.9%
International⁵	1,277	48.2%
New Graduates (Total = 767) based on who graduated in 2022 or 2023		
Nova Scotia	596	77.7%
Other Provinces	163	21.3%
International⁵	<5	<5%

DATA SOURCE: Nova Scotia College of Nursing period: Nov 1, 2022 to Oct 31, 2023

Notes: Total Registered Nurses (12,738) exclude those on leave.

¹ Beginning in 2023, nurses were counted as 'employed' only if they listed at least one Nova Scotia-based employer on their annual registration form. This would exclude nurses working exclusively for nursing agencies based outside the province as well as those who have obtained licensure in Nova Scotia with the intent of moving to the province to work but have not yet secured employment here. This change has not been applied to counts of employed nurses for past years.

² Inflow refers to the number of registrants who were not registered in the previous year

³ Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

⁴ New Registrants is anyone who have never registered with the College.

⁵ International new registrants are those who have a) registered with NSCN for the first time and b) identified an institution outside of Canada as the place where they received their initial nursing education. While they may have previous nursing experience internationally, they are categorized as new graduates in this profile if they have taken additional bridging education to obtain licensure in Nova Scotia.

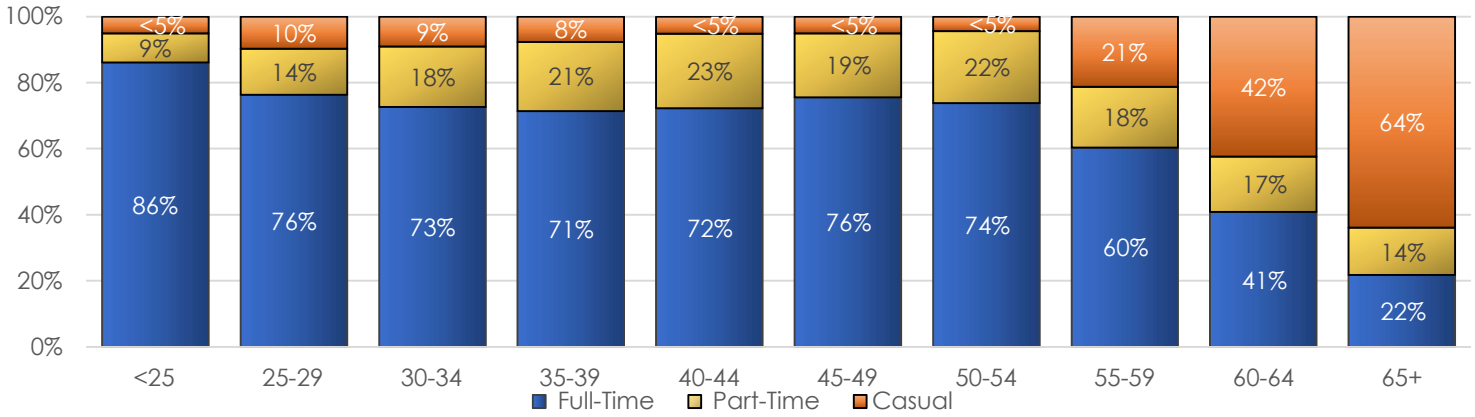
Questions regarding this Provincial Profile can be directed to:

Jane Filina, Senior Data Analyst, NS Department of Health and Wellness.

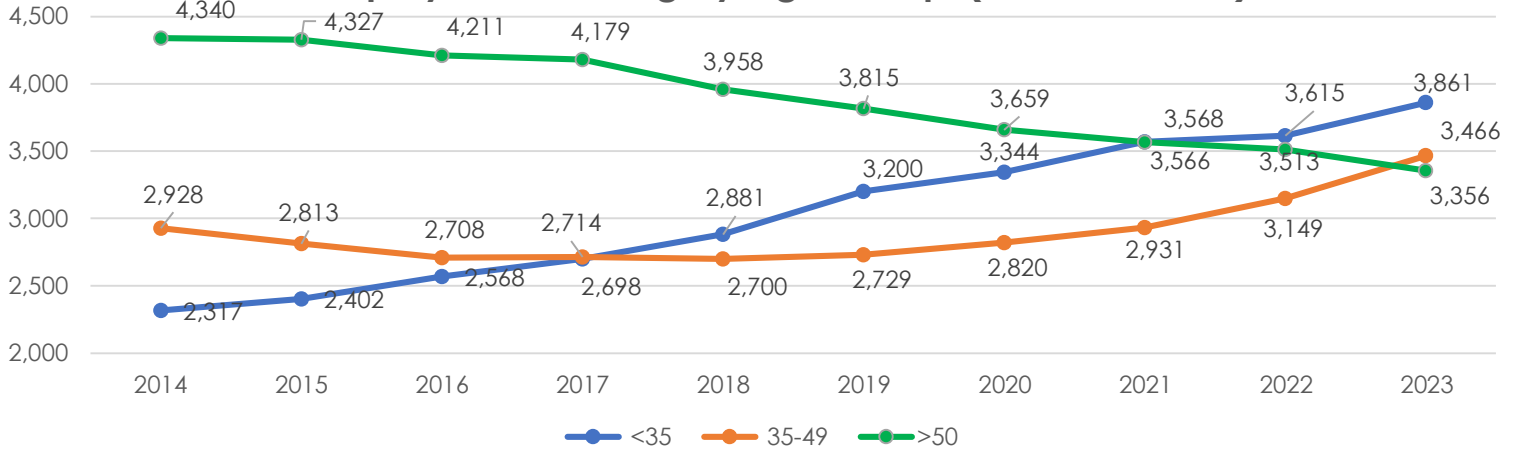
E-mail : jane.filina@novascotia.ca Phone : 902-229-6414

Registered Nurses 2023

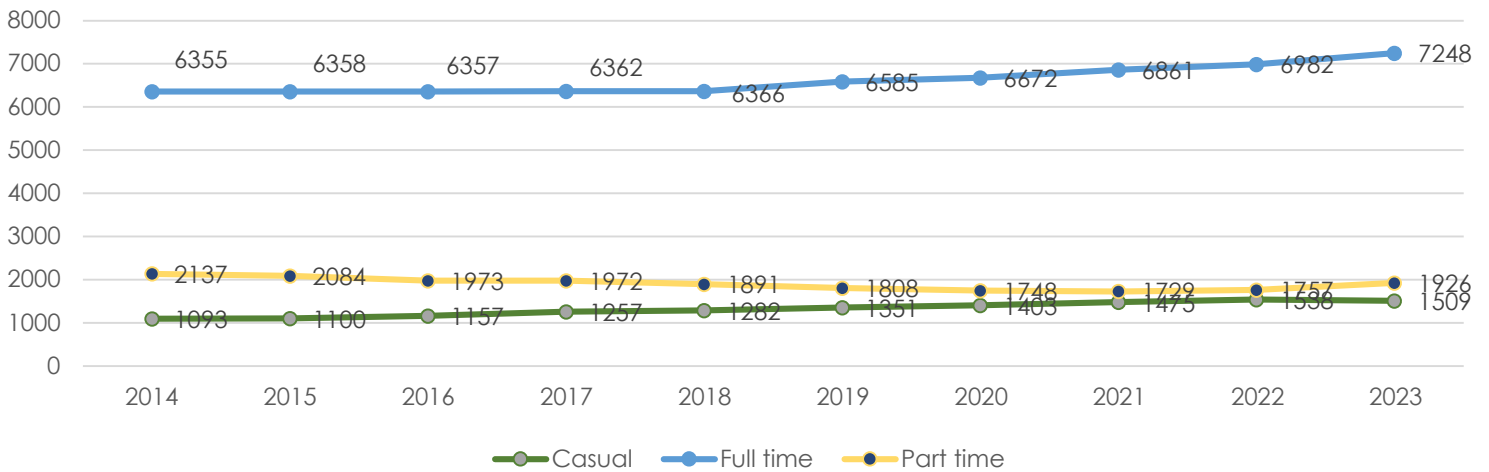
Employment Time Status by Age Group (NS, 2023)



Employed in Nursing by Age Group (NS, 2014-2023)



Permanent, Full-time (NS, 2014-2023)



Registered Nurses 2023

Place of work		
Workplace	#	%
Hospital	7,578	70.9%
Nursing Home/Long Term Care	1,049	9.8%
Community Health/Health Centre	635	5.9%
Association/Government	442	<5%
Business/Industry/Occupational Health Office	236	<5%
Home Care Agency	151	<5%
Self-Employed/Private Practice	63	<5%
Educational Institution	51	<5%
Rehabilitation/Convalescent Centre	49	<5%
Physician's Office/Family Practice Unit	42	<5%
Private Nursing Agency/Private Duty	39	<5%
Mental Health Centre	33	<5%
Other	315	<5%

Experience		
Years Experience	#	%
0-5	2,587	24.2%
6-15	3,461	32.4%
16-30	2,353	22.0%
>30	2,282	21.4%
Average Experience: 17.3		

County	Population 2023		College	
	Count	Percentage	Count	Percentage*
Annapolis	23,114	<5%	45	<5%
Antigonish	20,937	<5%	254	<5%
Cape Breton	99,070	9.5%	895	8.4%
Colchester	53,832	5.2%	346	<5%
Cumberland	30,996	<5%	177	<5%
Digby	18,026	<5%	52	<5%
Guysborough	7,492	<5%	34	<5%
Halifax	496,471	47.7%	7,322	68.5%
Hants	44,993	<5%	91	<5%
Inverness	17,724	<5%	90	<5%
Kings	65,323	6.3%	387	<5%
Lunenburg	50,360	<5%	289	<5%
Pictou	45,468	<5%	278	<5%
Queens	10,686	<5%	35	<5%
Richmond	9,217	<5%	40	<5%
Shelburne	14,063	<5%	52	<5%
Victoria	7,209	<5%	40	<5%
Yarmouth	25,543	<5%	256	<5%
Unknown			0	0.0%
Nova Scotia	1,040,524	100%	10,683	100%

* Green and Red highlights indicate whether the proportion of registrants by county is higher (green) or lower (red) than proportion of population by county.