NOVA SCOTIA COLLEGE OF NURSING

NURSES SELF-REPORTING A CRIMINAL OFFENCE POSITION STATEMENT

The Nova Scotia College of Nursing (NSCN) is the regulatory body for licensed practical nurses (LPNs), registered nurses (RNs) and nurse practitioners (NPs) in Nova Scotia. Our mandate is to protect the public by promoting the provision of safe, competent, ethical and compassionate nursing services by its registrants. The term nurse in this document refers to LPNs, NPs, and RNs unless otherwise stated.

All nurses in Nova Scotia are obligated to self-report a criminal offence. Nurses must notify NSCN if they have been charged with, have pleaded guilty to, been convicted of or found to be guilty in or out of Canada of any offence that is inconsistent with the expected professional behaviour of a nurse. This includes a conviction under one or more of the following unless a pardon has been granted:

- the Criminal Code (Canada)
- the Controlled Drug and Substances Act (Canada)
- such other legislation as may be prescribed in the regulations

Additionally, nurses are required to self-report if they:

- have been found guilty of a disciplinary finding in another jurisdiction
- have had a licensing sanction imposed by another jurisdiction
- are the subject of an investigation or disciplinary process in any jurisdiction

Nurses must self-report directly to the NSCN Chief Executive Officer and Registrar (CEO). They should do this whenever an offence has occurred or as part of initial licensure or annual licence renewal. Once reported, the CEO or designate may require the nurse to fully disclose the facts or circumstances of a conviction.

The CEO may also require that either the *registrant* meet with the Complaints Committee or that the *applicant* meet with the Registration and Licensing Committee to fully disclose and discuss the facts and circumstances of the matter.

The committee's outcome or any interim action that NSCN considers depends on the individual circumstances of the matter. Failing to disclose information or falsifying registration forms may constitute professional misconduct.

For further information on anything contained within this practice support tool, please contact a NSCN Practice Consultant at <u>practice@nscn.ca</u>.

First published August 2019 as Nurses Self-Reporting a Criminal Offence: Position Statement

Copyright © Nova Scotia College of Nursing, Bedford Nova Scotia. Commercial or for-profit redistribution of this document in part or in whole is prohibited except with the written consent of NSCN. This document may be reproduced in part or in whole for personal or educational use without permission, provided that:

- due diligence is exercised in ensuring the accuracy of the materials reproduced;
- NSCN is identified as the source; and
- the reproduction is not represented as an official version of the materials reproduced, nor as having been made in affiliation with, or with the endorsement of, NSCN.